



2012 Volunteer Memorandum of Understanding

Project GO is an experiential education program focusing on outdoor adventure, supporting at-risk and disadvantaged youth. The mission of Project GO is to guide youth toward broader perspectives and self-discovery through adventures in the great outdoors. We serve this mission in pursuit of our vision: *A world in which no young person is denied the opportunity to grow through experiences in the great outdoors.*

Project GO Values

- It is important that the diversity of our clients be reflected in our staff and volunteers;
- Our volunteers feel rewarded and fulfilled when donating their time and effort to Project GO, and desire to give more;
- We're dedicated to providing opportunities for the ongoing training and improvement of our volunteers;
- We are committed to recognized best practices in experiential education, and in the particular activities that we participate in;
- We believe that young people take risks in order to test boundaries and see where they fit in the world. We believe that adventure based outdoor programs are a healthy outlet for this risk-taking behavior;
- We are good stewards of resources, natural and financial;
- We believe that our programs are more effective when offered as part of an ongoing program allowing multiple contacts with clients and the great outdoors;
- We respect and strive to be respected by: peer organizations, appropriate governing bodies, and governmental agencies with jurisdiction over our activities.

Volunteer Responsibilities:

- Have current First aid/CPR on file
- For Head Guides have current Swift Water Certification on file
- Understand the mission, vision, and values of PGO
- Follow all county, state, PGO, and any other regulations at all PGO events
- Take care of and treat all gear in a responsible manner, on the river, at the river, during transportation and in the locker.
- Report any gear issues to Program Director immediately.
- If a disagreement arises between volunteers see the dispute resolution below
- If an issue or concern arises contact Program Director immediately
- Treat everyone in a respectful manner
- Come to a trip ready to participate in the entire trip including, gear prep, facilitation, and anything else that is needed
- Show up on time to all trips and events that you have made a commitment to.

Project GO responsibilities:

- Ensure open communication between organization and volunteers
- Respond to all issues and concerns in a timely manner and follow up with updates
- Follow all county, state, PGO, and other regulations
- Ensure all gear that is necessary for a safe trip is accessible and in good working condition.
- Provide training opportunities and information to assist volunteers in meeting the certification requirements

Dispute Resolution

Any disputes will be dealt with informally and between the parties involved. If a resolution is not accomplished any party may call a meeting of the parties to discuss and resolve all such disputes. Should the parties fail to resolve the dispute, the dispute shall be brought to the program director and put on the board meeting agenda to mediate the dispute and have final authority to resolve the issue.

I have read and understand the above, and agree to help serve Project GO's mission

Signature

Print Name

Date